



METCOM Benefits Summary

Full-Time permanent employees (those regularly scheduled to work 40 hours per week) are eligible for benefits outlined below. Other benefits are provided as required by law.

| Wage Scale increase July 1, 2024 (5.0% COLA) | | | | | | | | | |
|--|-----------|-----------|---------|---------|---------|--|---------------|---------------|--------------|
| COMMUNICATION SPECIALIST / DISPATCHER | | | | | | | | | |
| STEP | TRAINEE A | TRAINEE B | 1 | 2 | 3 | 4 | 5 | 6 | |
| Hourly | \$24.87 | \$26.23 | \$27.64 | \$28.98 | \$30.59 | \$32.09 | \$33.66 | \$35.36 | |
| Incentive | | | | | | Step 4 | Step 5 | Step 6 | |
| | | | | | | \$32.09 | \$33.66 | \$35.36 | |
| | | | | | | CTO 6% | 1.93 = 34.02 | 2.02 = 35.68 | 2.12 = 37.48 |
| | | | | | | Lead 6% | 1.93 = 34.02 | 2.02 = 35.68 | 2.12 = 37.48 |
| | | | | | | Intermediate 4% (Lead training) | 1.28 = 33.37 | 1.35 = 35.01 | 1.41 = 36.77 |
| | | | | | | Advance 7% | 2.25 = 34.34 | 2.36 = 36.02 | 2.48 = 37.84 |
| | | | | | | Special Projects/Assignment 1% | 0.32 = 32.41 | 0.34 = 34.00 | 0.35 = 35.71 |
| CALL TAKER | | | | | | | | | |
| STEP | TRAINEE A | TRAINEE B | 1 | 2 | 3 | 4 | 5 | 6 | |
| Hourly | \$22.91 | N/A | \$24.99 | \$26.23 | \$27.55 | \$28.92 | \$30.38 | \$31.91 | |

| Wage Scale increase January 1, 2025 (3.0% COLA) | | | | | | | | | |
|---|-----------|-----------|---------|---------|---------|--|---------------|---------------|--------------|
| COMMUNICATION SPECIALIST / DISPATCHER | | | | | | | | | |
| STEP | TRAINEE A | TRAINEE B | 1 | 2 | 3 | 4 | 5 | 6 | |
| Hourly | \$25.62 | \$27.02 | \$28.47 | \$29.85 | \$31.51 | \$33.05 | \$34.67 | \$36.42 | |
| Incentive | | | | | | Step 4 | Step 5 | Step 6 | |
| | | | | | | \$33.05 | \$34.67 | \$36.42 | |
| | | | | | | CTO 6% | 1.98 = 35.03 | 2.08 = 36.75 | 2.19 = 38.61 |
| | | | | | | Lead 6% | 1.98 = 35.03 | 2.08 = 36.75 | 2.19 = 38.61 |
| | | | | | | Intermediate 4% (Lead training) | 1.32 = 34.37 | 1.39 = 36.06 | 1.46 = 37.88 |
| | | | | | | Advance 7% | 2.31 = 35.36 | 2.43 = 37.10 | 2.55 = 38.97 |
| | | | | | | Special Projects/Assignment 1% | 0.33 = 33.38 | 0.35 = 35.02 | 0.36 = 36.78 |
| CALL TAKER | | | | | | | | | |
| STEP | TRAINEE A | TRAINEE B | 1 | 2 | 3 | 4 | 5 | 6 | |
| Hourly | \$23.60 | N/A | \$25.74 | \$27.02 | \$28.38 | \$29.79 | \$31.29 | \$32.87 | |

MARION AREA MULTI-AGENCY EMERGENCY TELECOMMUNICATIONS

1060 Mount Hood Avenue, Woodburn, Oregon 97071

Phone (503) 982-2340 Fax (503) 982-2375

| | |
|---|--|
| Sick Leave | accrual 9 hours per month |
| Personal Time Off/Vacation | accrual starting at 16.67 hrs. per month |
| Dental insurance | Agency paid |
| Health, vision & prescription insurance | Agency/employee split premium per CBA |
| PERS Retirement | Agency Paid |
| 457(b) Retirement | Employee voluntary option |
| Health Saving Account | Employee voluntary option |
| Life Insurance | Agency paid 1 1/2x annual pay |
| Bilingual pay incentives. | |
| Longevity pay incentive. | |

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